



## Privacy policy information for applicants under Art. 13 GDPR

Good day!

Thank you for your application. The application has been received by us and will be processed by the responsible department. Below you will find our information according to Art. 13 General Data Protection Regulation (GDPR) for applicants.

Compliance with data protection regulations is of great importance to our company. We would like to inform you below about the collection of your personal data by us:

### Data controller

German Tanker Shipping GmbH & Co. KG  
Hans-Böckler-Str. 50  
28217 Bremen

is responsible for data processing.

### Data required for the decision regarding the establishment of the employment relationship

Within the scope of the application process, we process data from you that we require for the decision regarding the establishment of the employment relationship. This includes your contact details, such as your name and address, as well as all data related to the application, such as your CV, references, qualifications, answers to questions, etc. If you apply for reimbursement of travel expenses, we may also need your bank details.

The legal basis for the processing of your data is § 26 Federal Protection Act of the Federal Republic of Germany (hereinafter BDSG). If you voluntarily provide us with additional personal data, we process this based on your revocable consent in accordance with Art. 6 para. 1 sentence 1 lit. a, Art. 7 GDPR in connection with § 26 para. 2 BDSG.

## **Data source**

We only process the personal data that you provide to us within the application process.

## **Data erasure**

If there is no legal retention period, the data will be erased as soon as it is no longer necessary to store it or the legitimate interest in storing it has expired. If you are not hired, this is usually no later than six months after completion the application process or after receipt of the application rejection. We also erase data if you withdraw your consent to the processing of your data. In certain cases, data may be stored for a longer period (e.g., travel expense reports). The duration of storage depends on legal storage obligations, which may result from the German fiscal or commercial legislation, among other things, and may range from 6 to 10 years. Further storage of your data is also permitted if further processing is necessary for the assertion, exercise or defense of legal claims.

If you are not hired, but your application is still of interest to us, we will ask you whether we may continue to keep your application for future vacancies. This longer retention is based on your revocable consent in accordance with Art. 6 para. 1 sentence 1 lit. a, Art. 7 GDPR in connection with § 26 para. 2 BDSG.

## **Recipient of your data**

We treat your data confidentially and do not transfer it to third parties. If necessary, we appoint data processors who are strictly bound by instructions, who support us e.g., in the areas of IT or the archiving and destruction of documents and with whom separate data protection agreements have been concluded.

## **Your rights**

As a data subject, you have the right of access to the personal data concerning you (Art. 15 GDPR) as well as the right to rectification to have inaccurate data corrected (Art. 16 GDPR) or to have it erased if one of the reasons mentioned in Art. 17 GDPR applies, e.g., if the data is no longer needed for the aims pursued. You have also the right to restriction of processing if one of the conditions listed in Art. 18 GDPR applies and, in the cases of Art. 20 GDPR, the right to data portability. If the processing of data is based on your consent, you are entitled to withdraw it to the use of your personal data at any time in accordance with Art. 7 GDPR. Please note that the revocation is only effective for the future. Processing that took place before the revocation is not affected.

Please also note that we may have to retain certain data for a specific period to comply with legal requirements, despite your revocation (see "Data erasure" for more details).

### **Right to object**

In cases where we process your personal data on the legal basis of Art. 6 para. 1 sentence 1 lit. e or f GDPR, you have the right to object at any time for reasons arising from your situation. We will then no longer process the personal data unless there are demonstrably compelling legitimate reasons for the processing which override your interests, rights and freedoms, or the processing serves the assertion, exercise or defense of legal claims.

For questions regarding data protection issues and to assert your rights as a data subject, please first contact:

German Tanker Shipping GmbH & Co. KG  
Hans-Böckler-Str. 50  
28217 Bremen

Furthermore, as a data subject, you have the right to lodge a complaint with a supervisory authority if you are of the opinion that the processing of data concerning you violates data protection provisions. The right of complaint may be asserted before a supervisory authority in the Member State of the place of residence or workplace of the data subject or the place of the alleged infringement.

### **Automated decision making**

As the decision on your employment is not based exclusively on automated processing, no automated decision in individual cases within the meaning of Art. 22 GDPR takes place.

### **Data protection officer**

We are supported by our data protection officer in fulfilling our data protection obligations. In the event of an enquiry, please name the company in question. The contact details of our data protection officer are:

datenschutz nord GmbH  
Konsul-Smidt-Str. 88  
28217 Bremen  
E-Mail: [office@datenschutz-nord.de](mailto:office@datenschutz-nord.de)  
Web: [www.datenschutz-nord-gruppe.de](http://www.datenschutz-nord-gruppe.de)